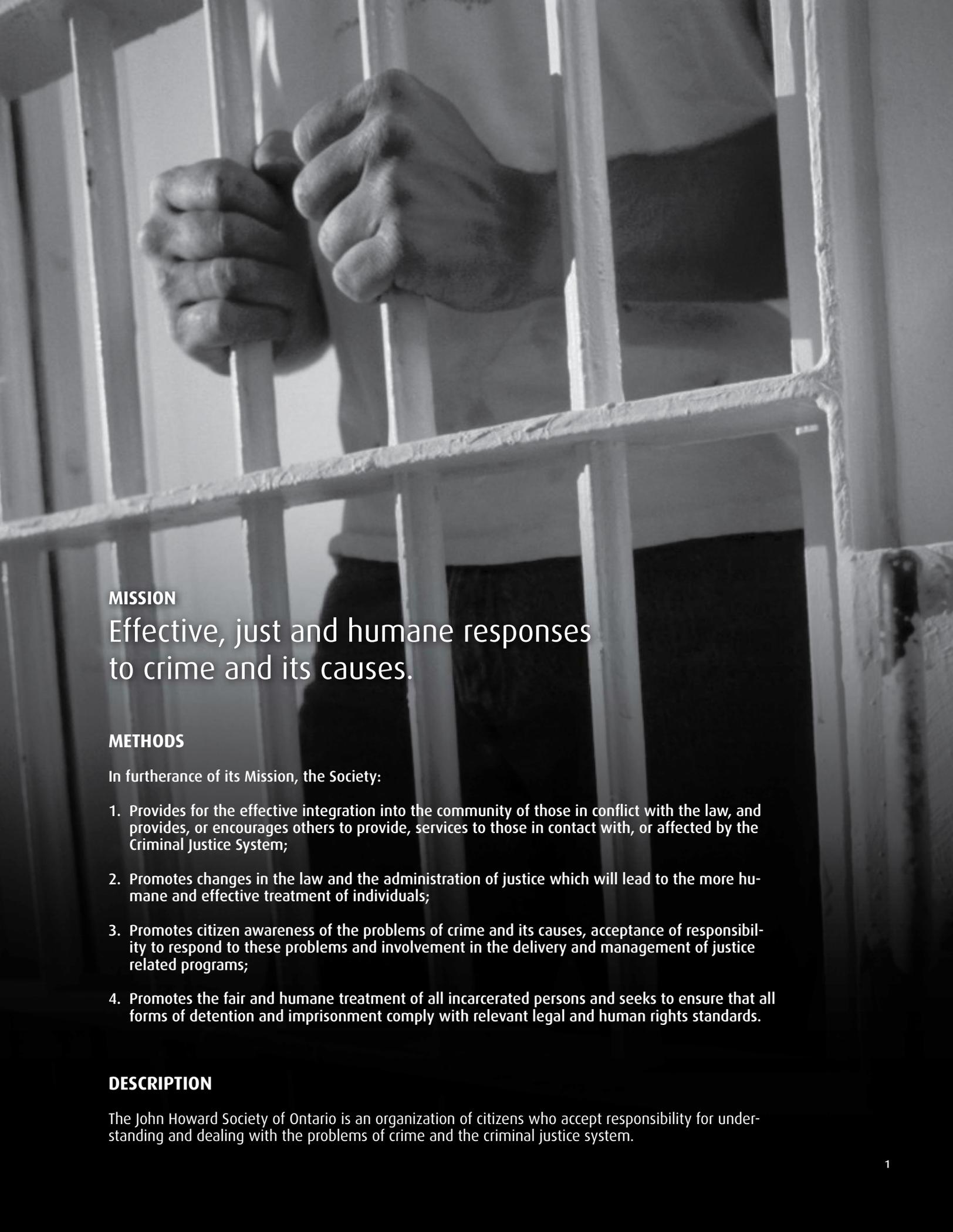




John Howard Society of Ontario
2007 Annual Report



MISSION

Effective, just and humane responses to crime and its causes.

METHODS

In furtherance of its Mission, the Society:

1. Provides for the effective integration into the community of those in conflict with the law, and provides, or encourages others to provide, services to those in contact with, or affected by the Criminal Justice System;
2. Promotes changes in the law and the administration of justice which will lead to the more humane and effective treatment of individuals;
3. Promotes citizen awareness of the problems of crime and its causes, acceptance of responsibility to respond to these problems and involvement in the delivery and management of justice related programs;
4. Promotes the fair and humane treatment of all incarcerated persons and seeks to ensure that all forms of detention and imprisonment comply with relevant legal and human rights standards.

DESCRIPTION

The John Howard Society of Ontario is an organization of citizens who accept responsibility for understanding and dealing with the problems of crime and the criminal justice system.



It is again my pleasure to report on the work of the Board of Directors during the 2006/07 year. The Board is made up of members who represent our 18 affiliates across this province and 10 members-at-large. Together they work very diligently through our four meetings a year

and additional activities to ensure good governance of the John Howard Society of Ontario. I want to begin my comments by thanking them all for their unwavering attention to the task and their hard work.

I want especially to note and recognize the many years of outstanding contribution by Wes Cragg and Bill Durant who will be attending their last meeting on June 9th, 2007. I have enjoyed their counsel and advice not only during my tenure as President but throughout my years with the John Howard Society. I have no doubt that these sentiments would be echoed by all Board members.

As in past years, the Board received and reviewed regular monitoring reports as specified in its board calendar which is set at the first meeting of the year. These include monitoring reports on financial condition, asset protection, budgeting, staff treatment, and fundraising policies and practices. As well, as part of our regular annual routine, we undertook and completed a performance appraisal of our Executive Director and reviewed our Ends Statements.

In addition to this annual routine, we have focused particular attention on a financial review and risk management policies. Changes that resulted from the financial review process included the transfer of In Touch (the transportation service for families of offenders) to our Toronto affiliate where we believe there are greater funding opportunities to support the service and, as well, an allocation of the funding to

affiliates for Institutional Services that better reflects the receipt of the revenue. Much Board time and attention was spent on contributing to and understanding the national risk management policies and the national liability insurance plan developed through the John Howard Society of Canada. We formally adopted those national policies and, as well, we participate in the national liability insurance plan. We share the view of the National Society that we are stronger when we act collectively with all those who share the name across the country. In this vein, we continue to work with the National Society to protect the use of the name "John Howard" through registering it as a trademark.

In last year's report, I noted that we were in the process of membership and structure changes. The former Victoria/Haliburton/Simcoe & Muskoka now operates as two separate organizations: John Howard Society of Kawartha Lakes & Haliburton based in Lindsay and John Howard Society of Simcoe & Muskoka based in Barrie. We now have an additional affiliate and, given expressions of interest by other communities to establish a John Howard Society, it would appear that more growth is likely.

While the Board regularly receives reports on the state of corrections and social policy, both provincially and federally, and on the activities of our staff targeted at government and the public, most of our activities this year related to the work of the Prison Conditions Committee. The Board approved "The First Report to the Board: Superjails in Ontario" in June 2006 and supported the Committee's activities with respect to moving forward to promote action on the recommendations of the report, which have included meeting with the Commissioner of Corrections for Ontario, senior officials with the Minister of Community Safety and Correctional Services and most recently with the Minister of Community Safety, Monte Kwinter. I personally attended the meetings with both the Commissioner and the Minister. Rather than provide details in this report, I invite you to read the Report, available on our website at: www.johnhoward.on.ca/Library/library.htm. The Committee will continue to follow up through on-going meetings with senior ministry officials and consultations around the design of the two new prisons being built in Toronto and Windsor, replacing existing jails in those cities.

3-Strikes style measures have been tried and have failed in the U.S. We believe that the only results of such measures will be increased costs to taxpayers, the ruination of salvageable young lives and the creation of a less safe society.

I do want to say that I was impressed by the sincere desire of the Minister and his senior staff to meaningfully improve Ontario's correctional system.

The Prison Conditions Committee also has continued to pursue their work plan relating to remand issues, which focused primarily on seeking support for research and a symposium around the dramatic growth in remand and ways to reduce this trend. We believe that more information on the contributing factors and more informed discussions aimed at solutions are needed. It is distressing to us that, even since I reported on our concerns in this area in last year's report, the growth has continued. The most recent data we have indicates that 63% of the average daily count in Ontario prisons is on remand. It is important to remember that the vast majority of those on remand are awaiting trial, and are therefore deemed innocent. Reports we have reviewed suggest that detention for the purposes of public safety is unnecessary for many of those held. Another area of the Committee's work in the past year relates to the overseeing of corrections by the Ontario Ombudsman, with the possibility of a meeting with him in the fall.

The most recent area of concern for this Board is the politicization of crime. Most recently, I have written to Ontario's Attorney General, Michael Bryant, with respect to his comments and those attributed to him, suggesting that criminal justice policies should be more reflective of political needs than the evidence and promoting policies that are not evidence-based. Unfortunately, this politicization of crime is happening at the federal government level as well.

The measures currently being proposed such as mandatory minimums and a version of "three-strikes" are not supported by the research. They have been tried and have failed in the U.S. We believe that the only results of such measures will be increased costs to taxpayers, the ruination of salvageable young lives and the creation of a less safe society.

I should state that my letter to the Attorney General did result in my being contacted by his office and assurances were received that the Attorney General was, to a meaningful extent, misunderstood and that he very much supports the kind of work we do.

Ontario remains an active member and supporter of the National Society and of its work with respect to criminal justice policies and practices. Ontario has also been supportive of the National Society's efforts to improve the capacity for service and the professional standards of John Howard Societies across Canada. I want to make note of the retirement of the current Executive Director, Graham Stewart. Graham is well-known to the Provincial Society and to our various branches and will be sorely missed. However, I have had the opportunity to meet with Craig Jones, the new Executive Director and have offered him the assistance and support of our Provincial Society. I know that the Canada Board and that Graham personally have full confidence in Craig's abilities, his philosophy and his knowledge of correctional issues.

While I began by expressing my thanks to my fellow Board members, I will end with additional expressions of gratitude: to our affiliates for their work in support of the Provincial Society and in their communities, to our Executive Director and our staff for their skill and dedication, and, especially, to the thousands of citizens across the province for their support as volunteers and donors - support which is crucial to our success as an organization.



Bruce Simpson
President



The John Howard Society was built on the principles reflected in our mission statement: Effective, just and humane responses to crime and its causes. These principles have

served us well in the past and will continue in future to inform and guide our work on all levels. The activities and achievements throughout the previous year illustrate our strong commitment to those values.

Policy Activities

The Society continues to communicate with Ministers and senior public officials on both social and criminal justice issues. Over the past year, we have expressed concerns and offered community-based solutions primarily involving conditions in prisons and the overuse of remand. We have also met this year with the newly appointed Chair of the Ontario Earned Release and Parole Board and offered support for the renewal of provincial parole. Meetings were held as well with both the Minister of Community Safety and Correctional Services and the newly appointed Commissioner of Corrections as part of the work of our Board's Standing Committee on Prison Conditions in Ontario.

We continue to produce materials to ensure that our affiliates are adequately informed about current issues as they arise as well as for public distribution. Most notably, we released Fact sheet #23, Updates. This, along with community presentations and media contacts, speaks to our understanding that public education is essential to sustainable policy change.

As well, the Society continues to work with our provincial government to support effective social and criminal justice policies and practices. Staff have been active in a number of government committees including the Youth Justice Advisory Council and the Advisory Council on Adult Correctional Issues.

Research Activities

In addition to work on existing research projects, staff

of the Society's Centre for Research and Programme Development are engaged in ongoing research and support services assisting many of our eighteen affiliates in conducting literature reviews, program evaluation, assisting with local survey development, as well as continuing to collect and classify data for Institutional Services.

Principal Investigators Dr. Steven Gaetz of York University and Dr. Bill O'Grady of the University of Guelph, in conjunction with Centre staff, have recently completed the final report, entitled *The Missing Link: Discharge Planning, Incarceration and Homelessness*. The purpose of this research was to provide a preliminary assessment of the relationship or interconnections between incarceration, prison re-entry and homelessness. Among the findings was support for the notion that the relationship between homelessness and incarceration is bi-directional: people who are homeless are at risk of ending up in prison and the prison experience itself places many releasees in jeopardy of becoming homeless. The study also confirmed that the delivery of discharge planning within provincial correctional facilities, if it occurs at all, is uneven. Dissemination of this report is currently underway.

The final report of the six month Planning and Assessment Phase of the Youth Discharge Planning/Homelessness Research Project was completed and submitted to the National Crime Prevention Centre in April, 2007. This preliminary report serves as the proposal for a multi-year study to be undertaken in conjunction with Principal Investigator Dr. Scot Wortley from the Centre of Criminology, University of Toronto, to examine youth crime, victimization, homelessness and pre-release planning.

A preliminary proposal to conduct a feasibility study for a national, multi-year research project on *The Impact of Paternal Incarceration on Children and Youth*, has been submitted to the National Crime Prevention Centre and involves research on the children of prisoners and links to early criminal onset and life trajectories.

Dr. Voula Marinos, as Principal Investigator, and Nathan Innocente are preparing a paper for publication based on their research on *Police Use of Extrajudicial Measures in Ontario under the Youth Criminal Justice Act*.

This and other research publications will be added to our website as soon as they are available.

Development and Communication Activities

Last year, a long overdue review of the Society's brand and image was undertaken. It was agreed that we should proceed to consolidate our various logos and brands into one and develop a strategy to implement the new brand. A Branding Committee was struck including members from affiliates, staff and board. As well, a Branding Brief has been developed which defines our mission, values and personality.

With maintenance assistance from the National Adult Literacy Database (NALD), we have made a number of improvements to our website this year, including the addition of a list of our Board of Directors and Annual Reports. This will help ensure transparency to our donors, funders and the general public.

Institutional Services

Our affiliate staff and community volunteers have helped over 10,700 prisoners in 14 Federal and Provincial prisons this year. They continue to work closely with staff at each institution to ensure that individuals are released with the best possible reintegration plan. Society staff ensure that prisoner supports and necessary community linkages are in place prior to release in order to maximize the success of re-entry into the community.

It is encouraging to see the increasing number of community volunteers working with affiliate staff in the Institutional Services programs. Their involvement in literacy, pre-release planning, employment and housing programs is very important to the rehabilitation of prisoners. The involvement of members of the community in the prisons also plays an important role with respect to the re-engagement of offenders with their communities upon release.

Donations, including those received through our Direct Mail Campaign, are essential to the maintenance of our Institutional Services Program.

In Touch Family Transportation Program

A review of the Family Transportation Program was completed which informed the decision to transfer the operation of the program to the John Howard

Society of Toronto, effective April 1st, 2007. Client needs will be better addressed as they will now have direct access to a wide range of services offered by the John Howard Society of Toronto. The John Howard Society of Ontario will continue to support the program financially for a two year period to allow sufficient time for alternative funding resources to be identified and accessed. I acknowledge the loyal long term service of Transportation Program Coordinator, Chris Chin, who has transferred to the Toronto affiliate to continue in that role. I also acknowledge the excellent service of the Program drivers over the years, specifically Ashok Pillay, Byron Smith, Petrona Allen, Mohan McCarthy, Frank Shelton and Jim Ali.

Human Resources

The Society's Pension Plan Committee continued to carry out responsibilities for monitoring and managing the Plan. The Committee held six meetings over the past year accomplishing a significant number of tasks including the issuing of an RFP for Pension Consulting and Actuarial Services. In addition, we launched a series of education sessions through Webinars, developed our annual meeting calendar and work plan for the upcoming year and facilitated the annual Plan Valuation process.

The Society facilitated a renewal of our employee benefits plan with Manulife Financial and adopted a new premium calculation method which we anticipate will lead to further cost savings. We also developed and introduced a series of training sessions for affiliate benefit administrators, delivered through Webinars, which were well received.

Further updating to our Personnel Policies was completed to ensure that they were in compliance with recent legislative changes.

Executive Directors Committee

Executive Directors from affiliates and branches across Ontario have, through ongoing committee work, continued to commit significant time and expertise to the John Howard Society collective. Their work includes ongoing affiliate reviews to ensure adherence to standards and practices consistent with 'what works literature', our operational policies and statutory obligations, adoption of the National Risk Management Policies and integration of those policies into the

Society's Operational Policies Manual, monitoring and recommendations regarding the Society's Pension Plan, tours of both federal and provincial prisons; involvement in the recently completed Branding Brief, improvements to the Institutional Services reporting processes, meetings with officials from various provincial Ministries, as well as a number of relevant professional development activities scheduled throughout the year.

Society Growth

As a direct result of their demonstrated commitment to evidence based programs and services, our affiliates and branches across Ontario have been chosen to deliver a number of new interventions including bail programs and attendance centres as well as other early intervention and prevention programs. In addition, we welcomed another new branch to our growing number of locations. The John Howard Society of Simcoe & Muskoka, formerly part of the John Howard Society of Victoria/Haliburton/Simcoe & Muskoka, was granted branch status this past year bringing our total number of affiliates and branches in Ontario to eighteen. We are currently working with two other communities who have expressed interest in bringing the services of the Society to their regions and look forward to continued growth throughout Ontario.

John Howard Society of Canada

We continued to support the work of the John Howard Society of Canada through the Certification process and the Ontario-wide adoption of the National Risk Management Policies. As well, the Society in Ontario joined with other provinces and agreed to participate in the National Liability Insurance Plan in order that consistent coverage could be provided to the Society on a Canada-wide basis. We are also working in support of their application to the Canadian Intellectual Property Office to trade mark the John Howard name.

John Howard Society Canada Executive Director Graham Stewart will be retiring from his position at the end of June this year. Graham has provided outstanding leadership for the Society in capacities that included a term as Executive Director of the John Howard Society of Ontario. We look forward to working with Dr. Craig Jones as the new national Executive Director.

We continue to rely on our National Office for leadership with respect to matters that are federal in scope.

Acknowledgements

The writing of this report offers an opportunity to publicly acknowledge all those who support and carry out the mission and work of the Society.

The Board of Directors is, first and foremost, responsible for governance matters. However, they also represent the community at large and ensure that we continue to demonstrate high standards of both accountability and transparency in our activities. Again, a special note of appreciation to President, Bruce Simpson, Treasurer, Ken Doan and the members of the Executive Committee, for assuming additional tasks and continuing to provide wise counsel and guidance.

The Society staff bring with them vast expertise in their respective fields. They continue to show tremendous enthusiasm and commitment to the Society. We said farewell to two staff from our Research and Programme Development Centre. Ruba Ali returned to full-time studies in the LLM/PhD program at Osgood Hall and Alma Crnolic relocated to western Canada with her family to pursue Masters/Doctoral studies. All the best to both of them as they pursue new paths. We recently welcomed Nathan Innocente back to the Centre on a part-time basis as he continues with his Doctoral studies in the Department of Sociology at the University of Toronto. As well, Michelle Keast and Ashley Aseltine have joined the Centre as researchers. All bring strong educational backgrounds and experience as well as a keen interest in social and criminal justice research. We also welcomed Maureen Zuniga as Human Resource and Administrative Assistant and Shanno Fairfield as Development and Communications Coordinator. Both are very capable and have quickly become integral to the activities and the positive working relationships enjoyed at the Provincial office.

Our sincere appreciation to our donors, who continue to generously contribute to the Society. They believe in our mission and the increasing importance of philanthropy in the voluntary sector. Their donations are critical to the provision of services to, in many cases, those who are the most marginalized in our communities.

A special note again this year to Pat Flaherty, a partner at Torys and to Ian Fleming of Cactus Design in Toronto, as well as to others who have given valuable time and expertise to the Society.

The Year Ahead

As a component of our long-range planning, we are investigating the feasibility of co-locating with our Toronto affiliate. This would allow both to achieve the many economies of scale that could be realized through the sharing of space and equipment as well as common functions.

Significant time will be committed to completion of our branding work and we look forward to achieving a new common brand that will bring improved consistency and recognition to the Society among the many communities we serve.

We will also continue to work with those communities who have expressed an interest in having a John Howard Society presence in their communities to help provide solutions to criminal justice concerns.

And finally, we are facing both provincial and federal elections in the near future. As is often the case, crime may become a major election issue. In keeping with our mandate, we will assume a key public education role to ensure that candidates and members of the public understand effective strategies to best achieve community safety and the important role that community corrections plays in this regard.

The Society's strength and enduring value comes from our understanding and recognition of the importance of good social and criminal justice polices, reliable research and effective, evidence-based programs and practices and their role in achieving and maintaining safe and healthy communities.



Paula Osmok
Executive Director

2007 | Board and Staff Members

Executive Committee

Bruce F. Simpson	President
Jim Preston	Vice President
Richard Beaupre	Secretary
Ken Doan	Treasurer
Rick Gadde	Executive Member at-large
Allan Manson	Executive Member at-large

Directors

Sheila Arthurs	Brian Cavanagh
Wes Cragg	Ron Cuthbert
Bill Durant	Abb Gilbert
Stephen Hucker	Voula Marinou
Brenda McKinley	Robert McMenemy
Gerald Molloy	Paul Mundra
Amy Mullin	Neville Nunes
Jean Olibris	John Rives
Lisa Romano	Michelle Theriault
Peter Wood	Judy Webb
Morris Zbar	

Staff

Paula Osmok	Executive Director
Barb Hill	Director of Policy Development
Pat Johnston	Finance & Benefits Coordinator
Maureen Zuniga	Administrative and Human Resources Assistant
Shanno Fairfield	Development and Communications Coordinator
Darlene Parsons	Volunteer Coordinator
Barry Clark	Director of Research
Nathan Innocente	Researcher
Alma Crnolic	Researcher
Michelle Keast	Researcher
Ashley Aseltine	Researcher
Chris Chin	Transportation Program Coordinator
Petrona Allen	Transportation Driver
Mohan McCarthy	Transportation Driver
Frank Shelton	Transportation Driver

Ms. Debbie Woods
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1. John Bilton, JHS Waterloo-Wellington, facilitating ED session
2. JHS Ontario Board of Directors
3. JHS Durham, Opening ceremony at Whitby office
4. Staff and Volunteers, JHS Kawartha Lakes & Haliburton
5. Paula Osmok, JHS Ontario and Debbie Woods, JHS Belleville
6. JHS Toronto staff, United Way Walk



2007 | Faces of JHS

- 7. JHS Executive Directors from across Ontario
- 8. In Touch Family Transportation Bus
- 9. Staff and volunteers of JHS Simcoe & Muskoka
- 10. Paula Osmok presenting to retiring JHS Canada Executive Director, Graham Stewart
- 11. Staff training session at JHS Thunder Bay
- 12. JHS Ontario staff members





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AUDITORS' REPORT

To the Members of John Howard Society of Ontario Provincial Office

The accompanying condensed balance sheet, condensed statement of operations - general fund and statement of changes in externally restricted fund balances are derived from the complete financial statements of John Howard Society of Ontario Provincial Office as at December 31, 2006 and for the year then ended. In our auditors' report dated March 30, 2007 on the complete financial statements, we expressed a qualified opinion because we were unable to satisfy ourselves concerning the completeness of fundraising and other contribution revenues. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the condensed financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These condensed financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these financial statements may not be appropriate for their purposes. For more information on the Society's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

Chartered Accountants

Toronto, Canada

March 30, 2007

JOHN HOWARD SOCIETY OF ONTARIO

PROVINCIAL OFFICE
(Incorporated under the laws of Ontario)

Condensed Balance Sheet

December 31, 2006, with comparative figures for 2005

	2006	2005
Assets		
Current assets	\$ 1,059,073	\$ 829,827
Capital assets	8,849	12,837
Investments (market value - \$817,062; 2005 - \$987,697)	722,468	863,174
Land and buildings	120,264	242,584
	\$ 1,910,654	\$ 1,948,422

Liabilities and Fund Balances

Current liabilities	\$ 437,140	\$ 405,502
Long-term debt	40,296	62,554
Fund balances:		
General	1,361,809	1,411,199
Externally restricted	71,409	69,167
	1,433,218	1,480,366
	\$ 1,910,654	\$ 1,948,422

Condensed Statement of Operations - General Fund

Year ended December 31, 2006, with comparative figures for 2005

	2006	2005
Revenue	\$ 1,147,964	\$ 1,128,901
Expenses	1,190,201	1,167,454
Deficiency of revenue over expenses before amortization	(42,237)	(38,553)
Amortization	7,153	4,062
Deficiency of revenue over expenses	\$ (49,390)	\$ (42,615)

Statement of Changes in Externally Restricted Fund Balances

Year ended December 31, 2006, with comparative figures for 2005

	2006		2005	
	A.M. Kirkpatrick Award Fund	JHS Ontario/ MacFarlane Scholarship Fund	Total	Total
Fund balances, beginning of year	\$ 47,696	\$ 21,471	\$ 69,167	\$ 67,153

